

01 APR 2022

(RUPEES ONE HUNDRED ONLY)

**FARAZ AHMED STAMP VENDOR**  
 Licence # 100, Shop # 50, SITE Market  
 Habib Bank Chowrangi, SITE Hafanpur  
 S No: **141571** DATE.....  
 ISSUED BY.....  
 THROUGH WITH ADDRESS..... **TAHA SIDDIQUI**  
 PURPOSE..... **Advocate**  
 VALUE RS..... **15126/LG/RHI**  
 ATTACHED.....  
 STAMP VENDOR'S SIGNATURE.....  
 Stamp Paper is not valid for Divorce & Fines With Payment



**AGREEMENT OF ACTIVITIES**

BETWEEN

**PAKISTAN ENGINEERING COUNCIL (PEC)**

AND

**ASSOCIATION OF BUILDERS AND DEVELOPERS OF PAKISTAN (ABAD)**

This Memorandum of Understanding (the "AOA") is made at Karachi and signed on May 17, 2022 (the "Effective Date")

*[Handwritten signatures in blue ink]*

## BACKGROUND / PREAMBLE

- 1.1 PEC's main statutory functions include registration of engineers, consulting engineers, constructors/ operators and accreditation of engineering programmes offered by universities/ institutions, ensuring and managing of continuing professional development, assisting the Federal Government as Think Tank, establishing standards for engineering products and services besides safeguards the interest of its members. One of the major functions of PEC is facilitating engineering industries and act as coordinating forum between ministries, government organizations, academia and industries. Currently more than 300,000 engineers registered with PEC in 30 engineering disciplines covering emerging and market driven disciplines, maintaining international standards and best practices of accreditation and practice being full signatory of Washington Accord (WA) and International Professional Engineers Agreement (IPEA) of International Engineering Alliance (IEA).
- 1.2 Association of Builders and Developers of Pakistan (ABAD) is a national level representative organization of builders and developers, formed in the year 1972 with the aim and objective of unifying and streamlining the construction activities of private sector. ABAD is registered under the Companies Ordinance, 1984 with Registration No. KAR No. 4967 of 1977-78 and licensed under Trade Organizations Ordinance, 2007 and it's affiliated with the Federation of Pakistan Chamber of Commerce and Industry (FPCCI).
- 1.3 In order to promote the cooperation and collaboration between the Pakistan Engineering Council (PEC) and Association of Builders and Developers of Pakistan (ABAD), with the intent to enhance the capacity of engineering graduates and employability in the country and to keep them engaged in acquiring additional knowledge and real work/training experiences in different fields of engineering, in line with the principle of mutual benefit based.
- 1.4 Keeping above in view, PEC's Pakistan Development Committee (PPDC) and Association of Builders and Developers of Pakistan (ABAD) intend to collaborate, whereby to establish a bilateral cooperation and formalization of respective roles, and is being signed by both the parties:

## PRINCIPLES OF COLLABORATION

### **WHEREAS:**

- 2.1 The Parties have principally agreed to identify areas of potential collaboration so as to facilitate the areas of combine growth for the beneficiaries, i.e. engineering graduates' innovators, builders and developers, academia/ researchers (faculty and students) and engineers.
- 2.2 In furtherance of this Collaboration, the Parties have agreed to enter into this AGREEMENT in good faith in order to outline and agree on the areas of cooperation which shall be developed in relation to the Collaboration and to establish the framework for executing the agreed points, actions and concepts further.

**NOW, THEREFORE,** the parties have agreed on following areas:

## AREAS OF COLLABORATION AND SERVICES

- 3.1 Both Parties understand that each party bring knowledge and expertise that can enhance the other Party's offerings and competitiveness by building on each other's expertise and skill-set.

### **A. Field Tour for Engineering Students:**

With the intend to go beyond classroom learning, ABAD will allow/ arrange field tours for engineering students of PEC accredited engineering program of universities. This will contribute towards a holistic student development by letting students learn about the current trends and the future scenario of the construction industry including the new technologies that are being used in construction industry.



## **B. Paid Internship for Engineers:**

Following enumerated action points are mutually agreed and adopted through this agreement with regard to the provision of Paid Internship program:

- i. ABAD will communicate the details of requirements as per the need of its members companies based on engineering disciplines.
- ii. PEC will invite the applications on a PEC web portal which is already opened/ functional.
- iii. PEC will forward the applications to ABAD for scrutiny, selection and assigning of Jobs.
- iv. ABAD will ensure and facilitate monitoring/assessment/attendance of interns on monthly basis.
- v. The total period/ duration of internship will be 06 months and will not be extendable.
- vi. All candidates will be required to furnish Internship feedback from the respective industry to PEC through ABAD for the payment of paid internship. PEC will pay the total amount of Rs. 20,000/- per internee selected and Rs. 10,000/- will be paid by ABAD and this way total stipend to an intern will be Rs. 30,000/- monthly.
- vii. Periodic inspections for the purpose of assessment will be made if desired so by PEC/ PPDC.
- viii. There shall be an exclusive Project Management Unit/ cell which will be headed by a Project Manager/ Deputy Registrar for the purpose of selection process and monitoring mechanism pertaining to data acquisition and placement of interns and will be steered by a Committee headed by Registrar PEC as per the decision of 43<sup>rd</sup> PEC Governing Body Meeting.
- ix. Project Manager/Deputy Registrar will be the focal person for communication with HEIs and ABAD pertaining to the paid internship program

## **C. Capstone/ Final Year Design Projects (FYDPs):**

Following enumerated action points are mutually agreed and adopted through this agreement with regard to the capstone/ Final Year Design Projects (FYDPs):

- i. Promotion of industrial design project with innovative idea in Engineering Profession through incentive/ award by PEC.
- ii. ABAD to identify and suggest the relevant topics/ theme for capstone/ Final Year Design Projects (FYDPs) as per the need of local construction industry/ society to carry out indigenous economical solutions for the construction industry involving modern tools, techniques and technologies.
- iii. There shall be an exclusive Project Management Unit/ cell which will be headed by a Project Manager/ Deputy Registrar for the purpose of selection process and monitoring mechanism pertaining to data acquisition and placement of interns and will be steered by a Committee headed by Registrar PEC as per the decision of 43<sup>rd</sup> PEC Governing Body Meeting
- iv. Project Manager/Deputy Registrar will be the focal person for communication with HEIs and ABAD pertaining to FYDPs.

## **D. Promote Eco-friendly Green Buildings :**

ABAD through this agreement will undertake and encourage its members for promoting, planning and construction of Eco-friendly green buildings in Pakistan. In this regard PEC will provide necessary support and facilitation for devising the mechanism and development of regulations and strategies. In this regard PEC has already taken steps to develop green building codes of Pakistan in collaboration with World Bank, NED, International Code council (ICC) etc.

## **E. Sewerage Water Recycling :**

ABAD through this agreement will undertake necessary working and devise the mechanism for promotion of Sewerage Water Recycling in Pakistan specially in the projects undertaken by its member companies. In this regard PEC will provide necessary support and expert/ professional acumen to undertake any case study or research.

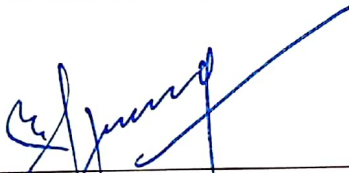


## DURATION & TERMINATION

- 4.1 This agreement shall be effective from the date on which it is signed by the representatives of both parties and shall remain effective for a period of 5 years. On expiry may be renewed for a further time period upon mutual consent of the Parties. The Parties undertake to execute a more detailed agreement over the coming months, if required to adequately cover the compensation link to the transactions.
- 4.2. Either party may propose amendments to the agreement at any time, which shall be effective with the written consent of both parties. Both Parties have the right to terminate this agreement by furnishing an advance notice of 6-months. However, such termination shall not affect any performance of obligations by the outgoing party of any project specific commitments separately entered into between the parties or other relevant third parties.

IN WITNESS, the parties to this agreement through their duly authorized representatives have executed this agreement on the days and dates set out below, and certify that they have read, understood, and agreed to the terms and conditions of this agreement as set forth herein.

For and on behalf of ABAD



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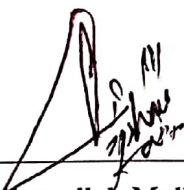
Name: **Muhammad Hanif Memon**  
Title: Senior Vice Chairman, ABAD  
Date: Tuesday, May 17, 2022

For and on behalf of Chairman, PEC



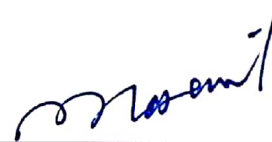
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Name: **Engr. Dr. Nasir Mahmood Khan, (POP)**  
Title: Secretary / Registrar, PEC  
Date: Tuesday, May 17, 2022



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Name: **Ehteshamullah Mallick**  
Title: Secretary General, ABAD  
Date: Tuesday, May 17, 2022



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Name: **Engr. Mir Masood Rashid**  
Title: Convener, PPDC  
Date: Tuesday, May 17, 2022